



**GEBIE**  
Aboriginal Corporation

# HOW THE COMMUNITY DEVELOPMENT PROGRAMME SUPPORTS OUR EMPLOYERS

We ensure the right person gets the right job,  
wherever the job is located

## PRE-EMPLOYMENT PROGRAMS



We support individual or collective employers who have upcoming multiple job openings and skills needs, by working closely with them to design a structured pre-employment program. The approach co-designs the job pathway with the employers, and embeds significant pre-employment training to our job seekers.

## POST PLACEMENT SUPPORT



We drive an integrated retention strategy which supports our job seekers' transition into employment to maximise their success in securing long-term employment. Our strategy focuses equally on our job seekers and our employers and is tailored to your individual needs. We develop a retention support plan with you which we deliver over the first 6 months of the job seekers placement.

## HOSTED PLACEMENTS



Hosted placements (also known as work experience) give employers an opportunity to get to know our job seekers. Job seekers get the chance to demonstrate their abilities and learn valuable new workplace skills. Employers can take on job seekers for up to 20 hours a weeks in a workplace hosted placement for a limited number of weeks.

## EMPLOYER INCENTIVE FUNDING



Transitioning a remote job seeker into your workforce can offer you many opportunities and rewards. Under the Community Development Programme, employer incentive funding is available to help you manage the costs of employing remote job seekers. The incentive of up to \$11,000 is paid after 6 months and you can use it in any way you choose.

## Our Commitment to our Employers

### At GEBIE we will:

- » Clearly explain the services we can provide, and how the services will support your business
- » Provide solutions focused staff who will work with you to understand your business and know your specific needs
- » Understand the value of your time by ensuring all contact is a value-add to your business
- » Only refer job seekers who meet, or have the capacity to meet, your specific requirements
- » Support you with understanding the range of Government (and other) financial supports and incentives available
- » Provide meaningful post placement support including specific on the job training
- » Treat you with professionalism, courtesy and respect at every interaction



If you would like to learn more about how the **Community Development Programme** can support your business, call our **GEBIE CDP** office on **(08) 8987 4500** and our staff will assist you.